

Erncd	Description	Tax Method
001	Regular-Salaried Faculty/Staff	W4
002	Summer Earnings	W4
003	Reg Salary exempt by Treaty	W4
004	Reg Salary Foreign Exclusion	W4
005	Summer Opt Paybk(Not in Total)	W4
007	Dir Depst Return(Not in Total)	W4
009	Prior Period Earnings	W4
010	Regular - Hourly Staff	W4
015	Straight Time Overtime - Staff	W4
016	Straight OT - Prior Week	W4
020	Overtime @ 1.5	W4
021	Overtime - Prior Week @ 1.5	W4
024	Equip Oprtrs for Workd Holiday	W4
025	Worked Holiday @ 1.5	W4
026	Shift Time - Worked Holiday	W4
027	Out of Grade - Worked Holiday	W4
028	Temp Crew Ldr - Worked Holiday	W4
029	Acting Supvsr - Worked Holiday	W4
030	Worked Day Off @ 2.0	W4
031	Worked Day Off-Prior Wk @ 2.0	W4
034	Field Training Officer @ 10%	W4
035	Height Pay - Worked Holiday	W4
036	Height Pay @ 10%	W4
038	Height Pay @ 20%	W4
039	Shift Differential @ .20/hr	W4
040	Shift Differential @ .50/hr	W4
060	Shift Differential @ 1.00/hr	W4
061	Out of Grade @ .55/hr	W4
063	Out of Grade @ 1.10/hr	W4
064	Temp Crew Ldr - Addtl \$ .75/hr	W4
066	Temp Crew Ldr - Addtl \$1.50/hr	W4
067	Acting Supvr - Addtl \$1.00/hr	W4
069	Acting Supervisor @ 2.00/hr	W4
070	Holiday	W4
071	Scheduled Day Off / Holiday	W4
072	Freezer Pay @ .50/hr	W4
073	Heat Pay @ 10%	W4
074	Equipment Operator @ 1.50/hr	W4
075	Equipment Operator @ 3.00/hr	W4
080	Vacation	W4
081	Vacation - Salaried	W4
083	Advance Vacation	W4
085	Excused Absence With Pay	W4
086	Advance Vacation - Time Only	W4
088	Training	W4
090	Sick Pay - Regular	W4
100	Rehabilitative Earnings (40%)	W4
105	Reduced Sick Pay	W4
106	Statutory Disability Benefits	W4
107	Disability Excess Benefits	W4
108	Disability Benefits-noncash	W4
110	Salary Continuation @ 100%	W4
115	Salary Continuation @ 60%	W4
120	Salary Continuation up to 50%	W4
126	Statutory Workers Comp-NonCash	W4
127	LTD-noncash-11%403BER Eligible	W4
130	Personal Business	W4
135	Floating Holiday - Hourly	W4
136	Floating Holiday - Salaried	W4
140	Jury Duty	W4
160	Military Leave	W4
180	Funeral/Bereavement	W4
190	Absent No Pay	W4
191	FMLA Absent No Pay	W4
200	Union Time With Pay	W4
210	Union Shift Diff - Straight	W4
211	RTB-Spouse-Spring - NonCash	W4
212	RTB-Spouse-Summer - NonCash	W4
213	RTB-Spouse-Fall - NonCash	W4
214	RTB-Leaves/Layoffs - NonCash	W4
228	Nurse Shift Diff @ 1.75 / hour	W4
229	Taxable Moving Expense	Flat
230	NonTaxable Moving Expense	W4
231	Taxable Moving Expense-NonCash	Flat
232	NonTxbl Moving Expense-NonCash	W4
233	Taxable Travel - NonCash	Flat
234	Membership Dues - NonCash	Flat
235	Taxable Travel - Cash	Flat
236	Txbl Life Ins Prem-NonCash	Flat
237	Taxable Membership Dues	Flat
238	Auto Expense-Union	W4
239	Taxable Travel - NonCash	W4
240	Vehicle Compensation-NonCash	W4
241	NonTaxable Travel	W4

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242	Taxable Reimbursement	Flat
244	Vehicle Commuting Inc -NonCash	Flat
245	Vehicle Allowance	Flat
246	RTB-Employee-Spring-NonCash	W4
247	RTB-Employee-Summer-NonCash	W4
248	RTB-Employee-Fall-NonCash	W4
250	Extra Service - Faculty/Staff	Flat
265	Rate Adjustment-Regular	W4
266	Rate Adjustment-Overtime	W4
267	Rate Adjustment-Double Time	W4
275	Union Contract Rate Adjust-Reg	W4
276	Union Contract Rate Adjust- OT	W4
277	Union Contract Out of Grade	W4
295	Overload	W4
296	Overload - Prior Period	W4
325	Other Cash Earnings	W4
328	Special Payment	Flat
329	Other Taxable Benefit-NonCash	W4
330	Misc NonCash @ W4 Tax	W4
331	Misc NonCash Erngs @ Flat Tax	Flat
332	Other Taxable Benefit - Cash	W4
333	Other Taxable Benefit - Cash	Flat
334	Other Taxable Benefit-NonCash	Flat
335	Other Nontaxable Benefit -Cash	W4
336	Taxable Gift/Prize - NonCash	Flat
337	Interest	W4
338	Special Payment	Flat
339	Variable Pay Program	Flat
340	Bonus	Flat
341	Special Benefit - NonCash	W4
342	Deferred Comp in Current Year	Flat
343	Deferred Comp from Prior Years	Flat
344	Special Nontaxable Earnings	W4
350	Commissions	Flat
400	Currency Exchange Rate Adj	W4
410	Salary Continuation @ 30%	W4
417	SU Abroad Allowance	W4
418	SU Abroad Allowance-NonCash	W4
420	In Lieu of Notice	W4
421	Settlement/Severance Pay	Flat
422	Supported Resignation Pay-Flat	Flat
425	Housing Allowance	W4
431	Qualified Adoption Assistance	W4
432	Nonqualified Adoption Assitnce	Flat
433	Meals Allowance	W4
434	Distribution NonQualified Plan	W4
435	Special Floating Holiday	W4
436	Award @ Flat Tax	Flat
437	Taxable Award - NonCash	Flat
440	Unused Sick Pay - Bonus	W4
444	Pension Payment	W4
445	Prior Fiscal Year Benefit Time	W4
446	Vacation Donation	W4
450	Final Vacation Pay	W4
464	Long Term Disability	W4
600	Reg Earning-Student & GA Hrly	W4
611	Facilities Security @ .50/hr	W4
612	Library - Extended Hrs @ .35/hr	W4
620	Overtime - Student and GA Hrly	W4
621	Overtime Prior Week - Student	W4
624	Reg-Prior Week - Student & GA	W4
625	Misc - Student/Grad Assist	W4
626	Misc - Student/Grad Assist	Flat
627	RTB-GA-Spouse-NonCash	W4
630	Misc Student/GA - NonCash	W4
631	Misc Student/GA - NonCash	Flat
650	Grad Assistants Academic Year	W4
660	Grad Assistants - Summer	W4
670	Grad Assistants - Prior Period	W4
671	Holiday - Grad Assist Hourly	W4
680	Vacation-Grad Asst Hourly	W4
700	SPPFA Dues Calc-NonCash	W4
701	SEIU Dues Calc-NonCash	W4
777	Taxes Paid (Not in Total)	W4
810	Sick No Pay	W4
820	Tardy - No Pay	W4
850	Workers Compensation - NonCash	W4
900	Refused Overtime - No Pay	W4
DEA	Earnings Paid after Death	W4
DNC	Non-Cash Earnings after Death	W4
EPS	Prior Period Earnings	W4
FED	Taxable Gross Adjustmt-Noncash	W4
REI	Reissue of an Uncashed Check	W4