

From: Comptroller
Sent: Wednesday, May 11, 2016 3:10 PM
Subject: University Fringe Benefit Rates for Fiscal Year 2017

Syracuse University has negotiated new fringe benefit rates with the Federal government for fiscal year 2017 (July 1, 2016 through June 30, 2017). These rates will be used for charging both sponsored (funds 13 and 91) and non-sponsored restricted (funds 15 and 16) chartstrings.

The University has also established the fringe benefit rates to be used for unrestricted chartstrings (funds 11 and 14) under RCM for fiscal year 2017.

The University's fringe benefits expense is distributed to responsibility centers, SU Abroad administration, facilities, and administration and technology units as a percent of actual payroll expense. Fringe benefit rates were established considering the cost of the benefits available to employees in each classification (i.e., Regular, Summer, Part-Time Faculty Union, Graduate Assistant and Temporary Wages) as a percent of the payroll in the same classification.

A summary of all payroll accounts and the associated fringe benefit rates, based upon the fund being charged, is attached. These rates will remain in effect until further notice.

Should you have any questions concerning how these rates are charged to your chartstrings, please call:

Office of Sponsored Accounting at x2059 for funds 13 and 91;
Restricted Accounting at x5952 for funds 15 and 16;
Office of Budget and Planning at x4214 for funds 11 and 14.

Please distribute this communication and the attached listing to the individuals in your area that may find this information useful.

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Associate Comptroller

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Associate Comptroller

Fringe Benefits Rates By Account - Fiscal Year 2017

Effective 7/1/2016

| Account | Account Description | Unrestricted and | | Sponsored | |
|---------|-------------------------------------|-------------------------|--|-------------------------|-----------------------------|
| | | Reserve Fund 11 & 14 | Non-Sponsored Restricted Gifts and Endowment Fund 15 & 16 | Federal Fund 13 & 91 | Non-Federal Fund 13 & 91 |
| 500011 | Faculty | 40.50% | 34.40% | 34.40% | 34.40% |
| 500214 | PT Faculty-Union(Standard Benefits) | 40.50% | 34.40% | 34.40% | 34.40% |
| 503259 | Graduate Assistants | 22.20% | 54.00% | 21.10% | 54.00% |
| 504256 | Graduate Assistants-NonExempt | 22.20% | 54.00% | 21.10% | 54.00% |
| 511005 | Academic Administrator-Faculty | 40.50% | 34.40% | 34.40% | 34.40% |
| 512002 | Executive Administrator-NonFaculty | 40.50% | 34.40% | 34.40% | 34.40% |
| 513021 | Exempt Staff | 40.50% | 34.40% | 34.40% | 34.40% |
| 513044 | Exempt Coaching Staff | 40.50% | 34.40% | 34.40% | 34.40% |
| 514072 | NonExempt Staff | 40.50% | 34.40% | 34.40% | 34.40% |
| 515065 | NonExempt Staff - Union Parking | 40.50% | 34.40% | 34.40% | 34.40% |
| 515073 | NonExempt Staff - Union | 40.50% | 34.40% | 34.40% | 34.40% |
| 520014 | PT Faculty - NonUnion | 7.65% | 9.40% | 9.40% | 9.40% |
| 520514 | PT Faculty-Union(Modified Benefits) | 14.60% | 17.90% | 17.90% | 17.90% |
| 530011 | Faculty - Summer | 25.70% | 18.60% | 18.60% | 18.60% |
| 535073 | NonExmpt Staff – Union-Summer | 25.70% | 18.60% | 18.60% | 18.60% |
| 536259 | Grad Assistant - Summer | 25.70% | 54.00% | 0.00% | 54.00% |
| 536278 | GA - Summer-FICA Taxable | 25.70% | 54.00% | 9.40% | 54.00% |
| 543021 | Casual / Temporary Exempt | 7.65% | 9.40% | 9.40% | 9.40% |
| 543259 | Casual Graduate Assistants | 7.65% | 0.00% | 0.00% | 0.00% |
| 544044 | Casual Coaching Staff | 7.65% | 9.40% | 9.40% | 9.40% |
| 544073 | Casual / Temporary NonExempt | 7.65% | 9.40% | 9.40% | 9.40% |
| 544080 | Overtime | 7.65% | 9.40% | 9.40% | 9.40% |
| 549976 | Students - Non-FWS | 7.65% | 0.00% | 0.00% | 0.00% |
| 549978 | Students -Non FWS-FICA Taxable | 7.65% | 9.40% | 9.40% | 9.40% |
| 549979 | Extra Service / Overload | 7.65% | 9.40% | 9.40% | 9.40% |
| 549986 | Students - FWS 100% | 7.65% | 0.00% | 0.00% | 0.00% |
| 549987 | Students - FWS 100%-FICA Taxable | 7.65% | 9.40% | 9.40% | 9.40% |
| 549988 | Students - FWS 40% | 7.65% | 0.00% | 0.00% | 0.00% |
| 549989 | Students - FWS 40%-FICA Taxable | 7.65% | 9.40% | 9.40% | 9.40% |
| 549990 | Taxable Moving Expenses | 7.65% | 9.40% | 9.40% | 9.40% |
| 549991 | Taxable Dues / Memberships | 7.65% | 9.40% | N/A | N/A |
| 549992 | Award / Bonus | 7.65% | 9.40% | 9.40% | 9.40% |
| 549993 | Taxable Travel / Lodging | 7.65% | 9.40% | N/A | N/A |
| 549998 | Employee Benefits-Other Wages | 7.65% | 9.40% | 9.40% | 9.40% |
| 549999 | Disability/Salary Continuation | 7.65% | 9.40% | N/A | N/A |

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